

MEMORANDUM OF AGREEMENT

B E T W E E N:

THE GOVERNING COUNCIL OF THE UNIVERSITY OF TORONTO

(the "University")

-and -

THE UNIVERSITY OF TORONTO FACULTY ASSOCIATION

(the "Association")

In the context of Article 6 proceedings for 2005/06 and 2006/07 the Faculty Association raised certain issues. In paragraph [3] of the Winkler award these issues were described as "should be placed on 'hold' to be resolved between the parties".

These issues included:

UTFA Proposal #	Issue
2(d)(iv)	Information on commuted value of pension
3(ii)	Information on benefits (access to Green Shield rules, regulations and guidelines)
4(i)	Information to individuals and faculty and librarian short lists
4(ii)	Information on individual salaries by department
4(iii)	Information on names and contact information of individuals giving notice to retire
4(iv)	Information officer and arbitration
5(iii)	Memorandum (information sharing)

The parties have had discussions on these issues and exchanged correspondence resolving some of these issues in whole or in part, and narrowing others, as set out in the following correspondence:

Date: September 29, 2006

To: Vivek Goel, Provost

From: George Luste and Tom Alloway, UTFA

Re: Information Issues – from the Winkler Arbitration Round

Date: October 25, 2006

To: Professor George Luste and Tom Alloway, UTFA

From: Vivek Goel, Vice-President & Provost, UofT
Re: Information Issues – from the Winkler Arbitration Round

Date: November 6, 2007
To: Vivek Goel, Provost
From: George Luste and Tom Alloway, UTFA
Re: Information Issues – from the Winkler Arbitration Round Response to October 25, 2006 Memorandum from Vivek Goel

Date: January 22, 2007
To: Vivek Goel and Angela Hildyard
From: Tom Alloway and George Luste
Re: Information Issues from the Winkler Arbitration Round

Date: May 22, 2007
To: Vice-President and Provost and Vice-President HR
From: George Luste
Re: Outstanding Information Issues

Date: May 28, 2007
To: Professor George Luste, President, University of Toronto Faculty Association
From: Vivek Goel, Vice-President and Provost
Re: Data Confidentiality and Access Agreement

Date: June 7, 2007
To: Professor George Luste, President, University of Toronto Faculty Association
From: Vivek Goel, Vice-President and Provost
Re: Information Issues

July 21, 2007, Aug 1, 2007 and Aug 7, 2007 letters all enclosed in this last

The parties will meet and endeavour to expeditiously reach an agreement on any unresolved matters concerning the issues as set out above. Failing agreement by October 31, 2007 the parties agree that Martin Teplitsky QC will have the powers of a mediator/arbitrator to the same extent, if any, as the Winkler Dispute Resolution Panel would have had.

Dated at Toronto this 7th Day of August 2007

FOR THE UNIVERSITY

Raymond McDonald
Per:

Per:

FOR THE ASSOCIATION

Tom Alloway
Per:

George Luste
Per: